Competence, Motivation & Innovation in the Early Years

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Positive Early Years Experience
Competence

- Measurement?
- Subjective?
- Improvement
- Accountability
Competence Measurements

- Greater Self Regulation
- Better Human Development
Motivation

- Open Communication & Work Space
- People Development & Mentoring towards same beliefs
- Transparency & Story-sharing, autonomy & control
- Change & Innovation, Passion + Creativity
- Care factor – recognition, compensation, benefits, advancement opportunity, work-life balance, career culture, and access to senior management
- Stress-free work environment
- Bonuses, personal education, health, wellness = happy employee
- Systematic/ disciplined leadership, global experience & mindset, seeking the best
- Retraining, retaining, redeploying = staff career excitement
Innovation

Enlightened Leadership

+ Exemplary

+ Inspiring

+ Positive environment
Innovative Student/Child

- Analyst
- Sensible
- Logical
- Conscious / Awakened
- Contextual Living
Innovation

“culture of experimentation, of scientific evaluation that is so sorely missing in our centralized, bureaucratized education system”

(Forbes, Business, January 2014)
Cosmic Education

“Since it has been... necessary to give so much to the child, let us give him a vision of the whole universe. The universe is an imposing reality, an answer to all questions .... All things are part of the universe, and are connected with each other to form one whole unity. The idea helps the mind of the child to become focused, to stop wondering in an aimless quest for knowledge. He is satisfied having found the universal centre of himself with all things.”

- Maria Montessori, To Educate the Human Potential
THANK YOU

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